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Rob acts as Of Counsel to the firm for Litigation, Employment and Immigration matters. Rob is a 1993 graduate of Stanford Law School, where he was an Editor for the *Stanford Law Review* and an Articles Editor for the *Stanford Law and Policy Review*.

Rob received his B.A. from California State University, Stanislaus in 1990, where he graduated *summa cum laude* in History. Rob has represented both employers and employees in labor and employment matters, including EEOC charges and discrimination lawsuits, litigation over trade secrets and noncompetition agreements, wage and hour claims, and other employment-related disputes. He counsels employers on employment and immigration compliance issues and with day-to-day advice on hiring, discipline, management, and termination of employees. He provides in-house training on employment-related matters, such as litigation avoidance and management practices. He assists business clients with immigration issues, such as I-9 compliance and applications for temporary (H-1B, L-1, etc.) and permanent employment. He also handles family-based immigration petitions and political asylum cases.

Rob represents clients in commercial litigation matters, including breach of contract claims, collections issues, and business-related torts.

Rob is a frequent speaker and writer on employment and immigration topics, and his articles have been featured in such publications as the *National Law Journal*, *Texas Lawyer*, and the *Dallas Business Journal*. He has been quoted on employment and immigration issues in print, electronic, and broadcast media, including *The Christian Science Monitor*, *HR Magazine*, *Newsweek Japan*, the *Fort Worth Star Telegram*, *USA Today.com*, and *Fox 4 News (Dallas)*.



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